

# Application for Employment



88 River Road, Gatlinburg, TN 37738 • 865-430-8808 • Fax: 865-430-8818

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

**Note: Incomplete applications will not be considered**

Name \_\_\_\_\_ Social Security # \_\_\_\_\_  
Last First Middle  
Address \_\_\_\_\_  
Street City State Zip Code  
Telephone # ( ) \_\_\_\_\_ Mobile/Beeper/Other Phone # ( ) \_\_\_\_\_ E-Mail address \_\_\_\_\_  
Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**Referral Source** (Please check the appropriate category and name the source.)

- Walk-in \_\_\_\_\_
- Employee \_\_\_\_\_
- Advertisement \_\_\_\_\_
- Company's Website \_\_\_\_\_
- Other Internet \_\_\_\_\_
- School \_\_\_\_\_
- Job Fair \_\_\_\_\_
- Staffing Agency \_\_\_\_\_
- Government Employment Agency \_\_\_\_\_
- Other \_\_\_\_\_

If necessary, best time to call you at home is.... : \_\_\_\_\_  
AM  
PM

May we contact you at work? .....  Yes  No  
If **yes**, work number and best time to call:  
( ) : \_\_\_\_\_  
AM  
PM

If you are under 18 and it is required,  
can you furnish a work permit? .....  Yes  No  
If **no**, please explain \_\_\_\_\_  
\_\_\_\_\_

Have you submitted an application here before?  Yes  No  
If **yes**, give date(s) and position(s) \_\_\_\_\_  
\_\_\_\_\_

Have you ever been employed here before?.....  Yes  No  
If **yes**, give dates From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_

Are you legally eligible for employment  
in this country? .....  Yes  No

Date available for work ..... \_\_\_/\_\_\_/\_\_\_

What is your desired salary range or hourly rate pay?  
\$ \_\_\_\_\_ Per \_\_\_\_\_

Type of employment desired:  Full-Time  Part-Time  
 Educational Co-Op  Seasonal  Temporary

Will you relocate if job requires it? .....  Yes  No

Will you travel if job requires it?.....  Yes  No

If they have been explained to you,  
are you able to meet the attendance  
requirements of the position? .....  N/A  Yes  No

Will you work overtime if required? .....  Yes  No  
If **no**, please explain \_\_\_\_\_  
\_\_\_\_\_

Driver's license number required if driving may be required in the  
job for which you are applying:  
\_\_\_\_\_ State \_\_\_\_\_

Have you ever been bonded?.....  Yes  No

Answering "yes" to the following question does not constitute an automatic  
bar to employment. Factors such as data of the offense, seriousness and  
nature of the violation, rehabilitation and position applied for will be taken  
into account.

Have you ever pled "**guilty**", "**no contest**",  
or been convicted of a crime? .....  Yes  No

If **yes**, please provide date(s) and details \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# Employment History

Starting with your most recent employer, provide the following information.

Employer	Telephone# (       )	Month / Year	Month / Year
Street address		Dates employed: / to /	
City State		<b>Compensation (Starting)</b>	
Starting job title/Final job title		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary \$       per
Immediate supervisor and title (for most recent position held)		Commission/Bonus/Other compensation \$	
Why did you leave?		<b>Compensation (Final)</b>	
		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary \$       per
		Commission/Bonus/Other compensation \$	

Summarize the type of work performed and job responsibilities.

What did you like most about your position?

What were the things you liked least about the position?

Employer	Telephone# (       )	Month / Year	Month / Year
Street address		Dates employed: / to /	
City State		<b>Compensation (Starting)</b>	
Starting job title/Final job title		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary \$       per
Immediate supervisor and title (for most recent position held)		Commission/Bonus/Other compensation \$	
Why did you leave?		<b>Compensation (Final)</b>	
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Summarize the type of work performed and job responsibilities.

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City State		<b>Compensation (Starting)</b>	
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		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary \$       per
		Commission/Bonus/Other compensation \$	

Summarize the type of work performed and job responsibilities.

What did you like most about your position?

What were the things you liked least about the position?

## Employment History (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

If not addressed on previous page, have you ever been fired or asked to resign from a job? .....  Yes  No

If yes, please explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## Skills and Qualifications

Summarize any special training, skills, licenses and/or certifications that may assist you in performing the position for which you are applying.  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Computer Skills** (Check appropriate boxes. Include software titles and years of experience.)

- |   |  |
|---|--|
| <input type="checkbox"/> Word Processing _____ Years: _____ | <input type="checkbox"/> Internet _____ Years: _____ |
| <input type="checkbox"/> Spreadsheet _____ Years: _____     | <input type="checkbox"/> Other _____ Years: _____    |
| <input type="checkbox"/> Presentation _____ Years: _____    | <input type="checkbox"/> Other _____ Years: _____    |
| <input type="checkbox"/> E-mail _____ Years: _____          | <input type="checkbox"/> Other _____ Years: _____    |

## Educational Background

Starting with your most recent school attended, provide the following information.

School (include city & state)	Years Completed	Completed	Major/Minor
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other	
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other	
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other	
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other	

## References

List name and telephone number of three business/work references that are not related to you and are not previous supervisors.  
 If not applicable, list three personal references that are not related to you.

Name	Title	Relationship to You	Telephone	Number of years known
			(    )	
			(    )	
			(    )	

## Related Information

What job-related organizations (professional, trade, etc.) do you belong?

Exclude membership that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve, National Guard or any other similarly protected status.

Organization	Offices Held

List special accomplishments, publications, awards, etc.

Exclude membership that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve, National guard or any other similarly protected status.

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In your current or a prior job, have you ever written instructions or directions to be followed by employees or customers?

Yes     No     Not Applicable

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

Is there any other job-related information you want us to know about you? \_\_\_\_\_

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## Application Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview.

I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any application from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration, I understand that no supervisor or representative of the employer is authorized to make any assurance to the contrary and that implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing, and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand the any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to eliminate me from further consideration for employment, or (it) may result to my immediate discharge from the employer's service, whenever it is discovered.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_